Cabinet 5 December 2023

# Report of the Portfolio Holder for Resources and Personnel Policy

## ALCOHOL AND SUBSTANCE MISUSE POLICY

#### 1. Purpose of Report

To make amendments to the Alcohol and Substance Misuse Policy.

## 2. Recommendation

Cabinet is asked to RESOLVE that an amendment to the policy to allow alcohol to be consumed on Council premises at Civic functions by Councillors and their guests (excluding Council Officers) be approved.

#### 3. Detail

The report suggests an amendment to the Alcohol and Substance Misuse Policy to include the following exemption under Section 5 (n):

"Alcohol may be served at Civic functions for Councillors and their guests, including those held on Council premises."

## 4. Financial Implications

The comments from the Head of Finance Services were as follows:

There are no financial implications associated with this report.

## 5. <u>Legal Implications</u>

The comments from the Monitoring Officer / Head of Legal Services were as follows:

#### 6. Human Resources Implications

The comments from the Human Resources Manager were as follows:

No comments

### 7. Union Comments

The Union comments were as follows:

#### 8. Climate Change Implications

Not applicable

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# 9. <u>Data Protection Compliance Implications</u>

This report does not contain any [OFFICIAL (SENSITIVE)] information and there are no Data Protection issues in relation to this report.

## 10. Equality Impact Assessment

Not Applicable

# 11. Background Papers

Nil